

## LEAR GLOBAL PURCHASING SUPPLIER BULLETIN

STATUS	BULLETIN #	SUBJECT	RELEASE DATE
<b>NEW</b>	<b>56431-50</b>	<b>Human Rights-Child Labor-Human Trafficking</b>	<b>2/18/2020</b>

Date: February 18, 2020

**Subject: Training Materials Available – Human Rights, Child and Forced Labor, and Human Trafficking**

**This communication is being provided by Lear Corporation and its affiliates to all production suppliers of goods and services.**

Lear is committed to protecting human rights, the environment, and animal welfare in our global communities, operations and supply chain.

Building on this longstanding commitment, new awareness and training materials on the risks and warning signs of child and forced labor, and human trafficking have been posted to the Supplier Sustainability Policy on Lear's Supplier Portal. As our partners in business, we expect your organization to share in our commitments by reviewing and cascading the information provided to your employees and your supplier network at your earliest convenience.

Click here for the [child and forced labor, and human trafficking training materials](#).

***As a reminder, Lear's Compliance and Ethics line is available for making anonymous, toll-free, reports of any concerns of human rights or other violations.*** Details on how to report in local language via mail, email, and phone are included on the next page.

Thank you for your ongoing efforts.



Jack Nunes  
Vice President  
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Dirk Erickson  
Vice President, Global Purchasing  
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Larry Vano  
Vice, President Global Purchasing  
Seating – JIT and Structures

**Online Lear Compliance Web Form –**

<https://secure.ethicspoint.com/domain/media/en/gui/56559/index.html>

**Mailing** – details to the Chief Compliance Officer at Lear Corporation, 21557 Telegraph Rd, Southfield, MI 48033 United States

**Email** – Lear Compliance at [Compliance@lear.com](mailto:Compliance@lear.com)

**Calling** – Lear’s Chief Compliance Officer or General Counsel at +1 248-447-1500

**Compliance and Ethics Line — toll-free numbers in your local language**

Argentina	0-800-444-6220	Korea	00308-11-1113	Singapore	800-1101-974
Australia	1-800-04-3041	Malaysia	1-800-81-6476	Slovakia	
Belgium	0-800-7-1145	Mexico	001-866-908-7240	Dial AT&T Access Code	0-800-000-101
Brazil	0-800-892-1903	Morocco		After the tone, dial	866-908-7240
Canada	866-908-7240	Dial AT&T Access Code	002-11-0011	South Africa	0-800-988-905
China		After the tone, dial	866-908-7240	Spain	900-9-71244
North China	10-800-711-1200	Netherlands		Sweden	020-795868
South China	10-800-110-1121	Dial AT&T Access Code	0-800-022-9111	Thailand	001-800-110027220
Czech Republic	800-142-482	After the tone, dial	866-908-7240	Turkey	
France	0-800-91-1681	Philippines	1-800-1-111-0696	Dial AT&T Access Code	0811-288-0001
Germany	0-800-180-0730	Poland	0-0-800-151-00-11	After the tone, dial	866 908-7240
Honduras		Romania		United Kingdom	0808-234-7220
Dial AT&T Access Code	800-0123	Dial AT&T Access Code	0808-03-4288	United States	866-908-7240
After the tone, dial	866-908-7240	After the tone, dial	866-908-7240	Vietnam	
Hungary	06-800-20400	Russia		Dial AT&T Access Code	1-201-0288
India		Dial AT&T Access Code		After the tone, dial	866 908-7240
Dial AT&T Access Code	000-117	Moscow and St. Petersburg	812-363-2400		
After the tone, dial	866-908-7240	For outside Moscow	8^495-363-2400		
Italy	800-78-7918	For outside St. Petersburg	8^812-363-2400		
Japan		All other areas	8^10-800-110-1011		
KDD	00531-11-0207				
Softbank Telecom	0066-33-830435	After the tone, dial	866 908-7240		
NTT	0034-800-600086				